

ALPHA HPA LTD (GROUP)

SYDNEY - Australia | Manufacture of other non-metallic mineral products n.e.c

EVID: NI965574

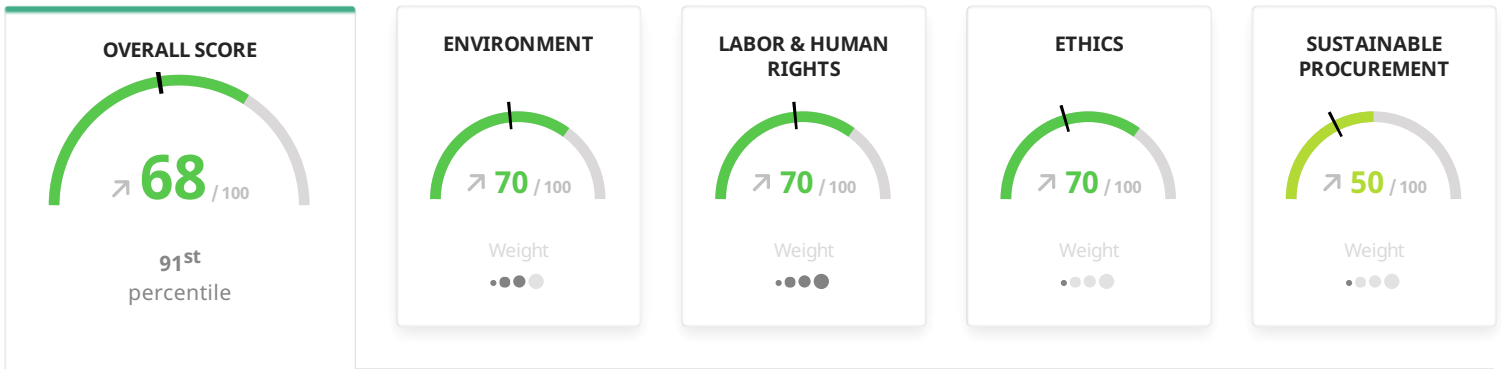


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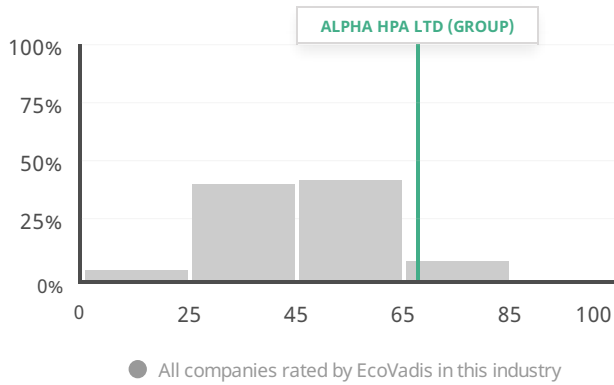
Valid until: 19 Jul 2024

Sustainability performance

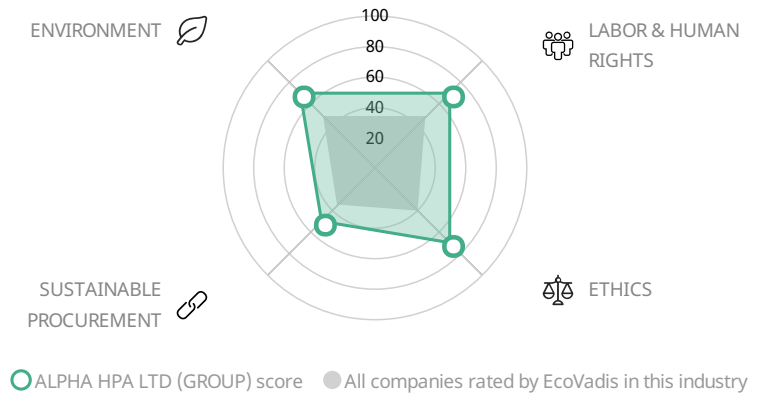
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Actions

Strengths

Use of recovered input materials

Environmental emergency measures in place

Reduction of material consumption through process optimization

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Work processes or technologies implemented to mitigate emissions of VOC, SO₂, NO_x or heavy metals

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Adoption of cooling systems with reduced or recycled water consumption

On-site or off-site wastewater treatment facilities

Water-stress assessment or mapping performed to identify exposure to water-related risks

Water accounting or auditing performed

Purchase and/or generation of renewable energy

Work processes or technologies implemented to mitigate noise

Technologies or practices to recycle or reuse water

Energy and/or carbon audit

Implementation of a rainwater harvesting system

Company specific actions to avoid road congestions

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Training employees to safely handle and manage hazardous substances

Actions for labeling, storing, handling and transporting hazardous substances

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Results

Strengths

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product end-of-life

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Actions

Priority Improvement Areas

Medium

ISO 14001 certification is in progress

Low

No information on measures regarding environmental impacts from product end-of-life

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues

Low

No information on reporting on recycled input materials

Low

Declares reporting on total energy consumption, but no supporting documentation available

Low

Declares reporting on total water consumption, but no supporting documentation available

Low

Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low

Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Low

Declares reporting on total gross Scope 2 GHG emissions, but no supporting documentation available

Low

No information related to reporting on total weight of pollutants emitted to water

Low

No information related to reporting on total weight of waste recovered



Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Equipment safety inspections or audits

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to promote the inclusion of minority/vulnerable groups in the workplace

Actions to prevent workplace harassment

Remediation procedure in place for victims of discrimination and/or harassment

Compensation for extra or atypical working hours

Bonus scheme related to company performance

Flexible organization of work (eg. remote work, flexi-time)

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Health and safety training for subcontractors working on premises

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Actions to prevent discrimination during recruitment phase

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Regular employee health check-up

Provision of skills development training

Joint labor management health & safety committee in operation

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Low

ISO 45001 certification is in progress

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

Declares reporting on average training hours per employee, but no supporting documentation available

Low

No information on reporting on accident severity rate



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Implementation of a records retention schedule

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas

Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Sustainable procurement policies on supplier social practices

Actions

Strengths

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Supplier sustainability code of conduct in place

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas

Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on supplier environmental issues

Medium Basic sustainable procurement policies: lacks details on specific issues

Actions

Priority Improvement Areas

Medium No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)

Medium No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices

Medium No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues

360° Watch Findings

18 Nov 2021 | <https://im-mining.com/2021...>

Impact on score

Neutral →

Impacted themes



Orica and Alpha HPA commit to clean energy advances in Queensland

Orica and Alpha HPA have signed the Central Queensland Statement of Cooperation as part of a plan to help the state “seize the opportunities that clean energy presents”, Deputy Premier and Minister for State Development, Steven Miles, says. The plan focuses on committing to industry by establishing certainty for current industry and growing demand; delivering a globally competitive energy solution that is centred around firm, low-carbon electricity for industry; and growing the industries of the future in Central Queensland by creating an enabling regulatory environment, strengthening regional skills and employment to lower capital intensity, and planning for the infrastructure to enable industry development.

17 Jul 2023 |

Impact on score


Neutral →

No records found for this company on Compliance Database


Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

 No records found in third party risk and compliance database.

 Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

 Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

 The company demonstrates an advanced management system on environmental issues.

 The company demonstrates an advanced management system on labor & human rights issues.

 The company demonstrates an advanced management system on ethics issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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